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The First Hundred Fellows by Assessment

By Richard Moore FRCGP

Publication date April 1998
Price £17.00 - £15.30 for RCGP members and associates

Developed exclusively by general medical practitioners, the process of Fellowship by Assessment examines both clinical performance and practice organization. The book outlines the fascinating history of FBA and offers an insight into how the first hundred fellows responded to the challenges they encountered.

Pioneers of a new system, the fellows disclose why they initially took up the challenge. Despite difficulties and setbacks, their responses describe the possibilities for self development and the positive effects on morale, clinical standards and the organization of their practice.

Their experiences will give potential candidates a unique insight into all aspects of the procedure, including:

- Preparation
- Implementation
- The assessment visit

The book also provides:

- An informative history of the origin and development of Fellowship by Assessment
- A description of the experiences of the first 107 members to be elected
- Results from a survey completed by a number of the first hundred fellows
- A comparison of other assessment systems available in primary care.

To commemorate the efforts and achievements of these first hundred fellows by assessment Richard Moore, an experienced MRCGP examiner and FBA assessor, has brought together this impressive history of FBA which highlights its growing potential and the optimism with which GPs view the assessment process. Informative and revealing, this book is a must-read for future fellows and everyone interested in the progress of the College.

“This book is an account of why and how members of the College took up the challenge and how the eyes of many who believed they were already practising well were opened to the possibilities of further improvement” Richard Moore

“A fascinating account of the genesis of our most important development in quality assurance.” Professor Mike Pringle MD FRCGP Chairman Elect, Royal College of General Practitioners

To order ring RCGP Sales on 0171 823 9698 (9.30-4.30), fax to 0171 225 0629 or e-mail to sales@rcgp.org.uk. Credit card orders can be placed on 0171 225 3048.
ROYAL COLLEGE OF GENERAL PRACTITIONERS
SCOTTISH COUNCIL
IAN STOKOE MEMORIAL AWARD 1998

Scottish Council and South East Scotland Faculty of RCGP invite applications for the Ian Stokoe Memorial Award:

- Open to any Fellow, Member or Associate of the Royal College of General Practitioners
- To encourage high standards in the preparation of material for publication, with particular regard to good visual presentation
- Value of Award - £250
- Special reference to quality and aptness of use of illustrations, graphs, figures, line drawings, tables or photographic material
- Priority given to previously published material
- Material used in lectures given under aegis of the College or Faculty also considered
- Material not yet published will be considered if of sufficient standard
- Applicants should submit material either in original form or as a copy of a reprint of an article
- Candidate should be author, but not necessarily the sole author, of article
- Candidates submitting photographic or other illustrated material should have undertaken the original photographic or drawing work, but can have received professional help in the development of final production
- Applicants may submit their own name and material or, alternatively, any Fellow, Member or Associate of the College attracted by a particular article may encourage the author (provided he is eligible) to submit his material for adjudication.
- Material should be sent by registered post to:
  
  Dr George Dyker,
  Honorary Secretary & Treasurer,
  Royal College of General Practitioners,
  Scottish Council,
  2 Hill Square, Edinburgh EH8 9DR.
  Tel: 0131 667 3115  Fax: 0131 667 1060

CLOSING DATE FOR APPLICATIONS: 10th JULY 1998

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COMPUTERS FOR A CONNECTED WORLD
VOLUNTEERS NEEDED FOR A TRIAL OF A POSSIBLE NEW TREATMENT FOR MYALGIC ENCEPHALOMYELITIS/CHRONIC FATIGUE SYNDROME

A national trial sponsored by Shire Pharmaceutical Development Ltd is being carried out for a potential new treatment for ME/CFS. This trial has approval from several Research Ethics Committees in the London region, Manchester, Bristol, Bath, Oxford, Banbury, Romford, Leigh-on-Sea, Truro, Cardiff, and Preston and patient recruitment is already underway.

The drug being researched is Galantamine Hydrobromide. From 300 participants, up to 15 patients are needed at each trial centre. People who have a diagnosis of CFS, Fibromyalgia, or ME may be suitable.

**Entry Criteria include:**

- Aged between 18-65
- Not taking any prescribed medication - with the exception of the contraceptive pill - at the time of entry into the trial
- Must meet the criteria of a diagnosis of CFS
- Must not have any other physical or psychiatric illnesses
- Must not have a history of ME/CFS in excess of 7 years

**The study involves:**

- Up to 8 visits to the hospital over a period of 4 months
- Taking 2 tablets three times a day. The tablets may either be the new treatment or a non-active placebo
- Completing questionnaires, performing simple computer tests, have a small blood sample taken at each visit

For further information telephone:

Shire Pharmaceutical Development Ltd and ask for Dr Ian Howe on 01264 333455.

SHIRE PHARMACEUTICALS, East Anton, Andover, Hants. SP10 5RG.
American Academy of Family Physicians
Scientific Assembly

September 16-20, 1998

San Francisco

The premier educational meeting for family physicians

American Academy of Family Physicians
The doctors who specialize in you
8880 Ward Parkway, Kansas City, Missouri 64114
E-mail: assemblyinfo@aafp.org
CLASSIFIED ADVERTISEMENTS

Classified Advertisements are welcomed and should be sent to: Maria Phantis, Royal College of General Practitioners, 14 Princes Gate, Hyde Park, London SW7 1PU. Telephone: 0171 - 581 3232. Fax: 0171 - 225 - 0629. Copy must be received three weeks before the 1st of the month of issue to ensure inclusion. Every effort will be made to include advertisements received after this date but publication cannot be guaranteed and the advertisement may have to be held over to the following issue. The publisher will not be responsible for any error in the insertion of, or omission to insert, any advertisement. The charge for space in this section is £25.00 per single column centimetre, plus £10.00 if a box number is required, plus VAT at 17.5%. Fellows, Members and Associates of the Royal College of General Practitioners may claim a 10% reduction. Replies to box numbers should be sent to the above address, with the box number on the envelope. The inclusion of an advertisement in this Journal does not imply any recommendation and the Editor reserves the right to refuse, amend or withdraw any advertisement without explanation. All recruitment advertisements in this section are open to both men and women.

RECRUITMENT

MEDICAL PRACTICE OPPORTUNITIES
(Family Practice and ER Physicians)

Craggy cliffs, deep fjords, snow-capped mountains and abundant wildlife are just a few of the natural attractions Newfoundland and Labrador, Canada, has to offer. If you would like to practice in a pristine environment and perhaps the last bastion of clean air and pure water in North America, consider Newfoundland and Labrador.

The Province of Newfoundland and Labrador has a number of unique and challenging rural positions throughout the province for the right General Practitioner or Emergency Room Physician. These opportunities vary between salaried and fee-for-service positions.

Qualifications are in accordance with the Newfoundland Medical Board regulations. For further information on the positions and the required qualifications, contact the Recruitment Office or send a current resume to:

Physician Recruitment Coordinator
Newfoundland and Labrador Health Care Association
P.O. Box 8234
St. John's, NF, Canada A1B 3N4
Telephone (709) 364 7701 Fax: (709) 364 6460
E-mail: cbulter@nlhca.nl.ca
Check out our home page: www.nlhca.nl.ca

DOCTORS

Required for Insurance Medicals and Health Screening

Countrywide especially
East/South London
North Lancashire
Cambridgeshire
York/Yorkshire
Edinburgh
Northamptonshire

Most work on mobile basis

Please reply with a brief C.V. to:
Laura Holden,
Harley Street Doctors/Screening
77 Harley Street,
London, WIN 1DE

DOCTORS

London Brook Advisory Centres requires doctors with family planning qualifications to work as part of a multi-disciplinary team in LEWISHAM on Tuesday evenings and ROTHERHITHE on Thursday evenings.

Brook doctors must have an understanding of young people's sexual health issues and be committed to a positive and non-judgmental approach.

Applicants should have current membership of the MDU or other similar body.

Locum and regular sessions at other centres, both North and South London, are also currently available.

For further details and an application form please send a large SAE with 50p in stamps to Yvonne Farrar at 233 Tottenham Court Road, W1P 9AE. Telephone 0171 631 4245 (24 hour answerphone).

Previous applicants need not apply.

Partner Wanted
Hythe, Kent

Retirement vacancy, new partner to commence October 1998.

Practice with a very sound financial footing in a traditional Kent fishing town. Exciting prospects! Good out of hour co-op.

Eligible for minor ops/obs list.

Hand written letter, (with CV and 2 references) to:

Simon Meacock PA
High Street Surgery, Hythe, Kent CT21 5LE
Enquiries to 01303 266652

COURSES/CONFERENCES

Resuscitation Council (UK)
Advanced Life Support Course
10, 11 & 12 August 1998

Course Director: Carlton Jarvis
Resuscitation Council (UK) Instructor

Applications are invited for the above 3 day Advanced Life Support Course

The course is open to medical, nursing and paramedical staff and will increase your theoretical and practical skills in advanced life support techniques

Course content will include the following topics:

Acute Myocardial Infarction
Basic Life Support & Risks to Rescuer
Basic/Advanced Airway Management
Defibrillation
Peri Arrest Algorithms & Pacing
Cardiac Arrest Management
Cardiac Arrest in Special Circumstances
Ethics & Legal Aspects
Post Resuscitation Care
Bereavement

Course Fee £295

Includes literature catering etc.

(accommodation can be arranged if required)

For an application form & information pack please contact Nikki Hillidge on 0181 296 2357

Venue: Post Graduate Medical Centre, St. Heller Hospital, Wrythe Lane, Carshalton, Surrey. SMS 1AA.
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Intensive Revision Courses

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- London July 27-31 or Dec 14-18 1998
- London Sept 4-6 or Manchester Sept 11-13 1998
- Manchester November 9-13 1998

(PGEA approved)

Contact us now for further details
PasTest, FREEPOST, Knutsford, Cheshire, WA16 7BR
TEL: 01565 755226 FAX: 01565 650284

THE TAVISTOCK CLINIC

Mind and Body in Practice
The second annual Tavistock GP Study Week
13 - 17 July 1998

Following the success of last year's event, we are pleased to announce a second annual GP Study Week, designed both for previous participants and newcomers. Organised by the Clinic's senior staff including its two consultants in general practice and primary care, (Andrew Elder and John Launer) this year's Study Week will include presentations and workshops on a further range of topics in which the Tavistock has made important advances in research and training, all immediately relevant to GPs. These topics will include partnership and team interactions, child protection and gender identity, as well as different ways of conceptualising everyday GP work with physical illness and mental disturbance.

Typical comments from last year's evaluation: "highly relevant..." "generally most excellent. Very exciting structure and shows obvious evidence of very detailed and meticulous planning..." "course material gripping and arrangements enlisted lots of informal interchange - very enriching..."

PGEA approval applied for.

For further information please contact:
Jenni Hudson, The Conference Unit, Tavistock Clinic,
120 Belsize Lane, London NW3 5BA. Tel: 0171 447 3715
Fax: 0171 447 3785. Please quote ref: C68.

SHEFFIELD PALLIATIVE CARE STUDIES GROUP

The University of Sheffield
and
Trent Palliative Care Centre

Postgraduate Programme in Palliative Care:
This modular day release programme is designed for a multi-disciplinary student group and focuses on palliative care from a variety of perspectives. Students may study for a Postgraduate Certificate, Diploma, or Masters degree.

Short courses:
Recent Advances in Symptom Control 25-26 June 1998
Qualitative Research Methods 2-3 July 1998
Respiratory Symptom Control 23-24 July 1998

Further details from:
Trent Palliative Care Centre,
Sykes House, Little Common Lane, Abbey Lane,
Sheffield S11 9NE.
Tel: 0114 262 0174. Fax: 0114 236 2916.

The Worshipful Society of Apothecaries of London

DIPLOMA IN THE HISTORY OF MEDICINE
The next course will start on Saturday 19 September 1998. Thereafter sessions will be held on alternate Saturday mornings until 24 July 1999. The fee for the course is £350.

DIPLOMA IN THE PHILOSOPHY OF MEDICINE
The next course will start on Saturday 3 October 1998. Thereafter sessions will be held on alternate Saturday mornings until 26 June 1999. The fee for the course is £350.

Details of both Diploma Courses are available from The Society of Apothecaries, Apothecaries' Hall, Black Friars Lane, London EC4V 6EJ. Tel: 0171-236 1180.
**RESEARCH SYMPOSIUM**

*Opportunities for Research in General Practice and Primary Care*

**Thursday May 21st, 1998 Regent's College, London**

The Royal College of General Practitioners' Research Group's Symposium is being held to respond to the changing funding opportunities for primary care research and the emergence of new primary care research networks and individual research practices. The event is innovative and interactive and will cover issues of importance to all primary care professionals.

The symposium will be divided into a number of strands covering presentations, workshops and posters and will be headed by three prestigious keynote speakers:

- **Professor John Swales** – Director of R&D for the NHS
- **Professor David Mant** – Chairman of the National Working Group on R&D in Primary Care
- **Professor George Radda** – Chief Executive of the Medical Research Council.

**Why this event will appeal to you:**
- includes powerful addresses by 3 keynote speakers setting policy for NHS R&D
- covers the implementation of the new R&D strategy and funding arrangements in primary care research
- links research with multiprofessional education and training issues in primary care
- relevant to individuals, research practices and networks
- opportunities for novice and experienced researchers to share ideas

PGEA applied for. Fee to be confirmed.

For further details of the above event please contact:

RCGP Courses & Conference Unit, 14 Princes Gate, London SW7 1PU.
Tel: 0171 823 9703  Fax: 0171 589 1428  Email: courses@rcgp.org.uk
Quoting Reference: Research/fpc

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P.G.E.A. accreditation in all categories for part-time and full-time postgraduate study from October 1998:

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**M.A. in Ethics of Health Care**

**Diploma in Health Care Law**

(M.Phil. and Ph.D. by research also available)

For further details contact:

The Admissions Tutor (01792) 295755
Centre for Philosophy and Health Care,
University of Wales Swansea, Swansea SA2 8PP

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**Counselling in General Practice Study Day**

**Thursday 4th June, 1998**

If you are thinking of employing a counsellor in your practice, or already have a counselling service that you want to improve and develop, then this study day is for you.

Leaders in the field of GP Counselling, service provision, research and evaluation will make presentations and lead practical hands-on workshops covering a range of issues which will enable you to enhance the service you already provide or to set up a service appropriate to the practice's needs. PGEA applied for. Delegate Fee - £79.98 + V.A.T. (Total = £93.97)

For further details of the above event please contact:

RCGP Courses & Conference Unit, 14 Princes Gate, London SW7 1PU.
Tel: 0171 823 9703  Fax: 0171 589 1428  Email: courses@rcgp.org.uk
Quoting Reference: Counselling/93.97
Study Days

Following the success of its study days for hospital-based nurses, the British Heart Foundation has extended this support to those working in the community, by creating a unique opportunity for health professionals to organise their own study days adapted to their local needs.

The BHF is funding available for 10 study days this year and is offering up to £2,500 for each event.

It would be ideal for the study days to draw on local speakers and be aimed at health professionals working either in hospital or in the community. They should cover the many aspects of heart disease and the overall care of patients with different heart conditions. They could also include a variety of workshops to suit the needs of health professionals working in different specialties.

If you would like to organise a study day in your area, with the help of funding from the BHF, and would like an organiser’s pack giving details on how to organise a study day, please complete the form below.

I am interested in organising a study day.
Please send me an organiser’s pack for:

☐ Nurses study days (hospital based nurses)
☐ Community health professionals study day.

Name

Work address

Postcode

Telephone

British Heart Foundation

Please return this form to:
Pauline Willier, Education Department, British Heart Foundation,
14 Fitzhardinge Street, London W1H 4DH.

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2 years part-time (day release)

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BSc Community Health Studies
1 year full time/3 years part time

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* Options are offered for District Nursing, Health Visiting, Community Mental Health Nursing, General Practice Nursing, Occupational Health Nursing or Community Children's Nursing
* Successful completion also leads to a Specialist Practice Award and entry onto the appropriate part of the UKCC register.

For further information, please contact: Carwen Earles, Programme Manager
Tel: 01792 205 666 Ext 5770 Email: C.E.Earles@swan.ac.uk

Application details may be obtained from the Admissions Office, School of Health Science, University of Wales, Swansea, Parc Bex Park Campus, Sketty Road, Swansea SA2 9DX.
Tel: 01792 280647 Email: J.J.Jones@swansea.ac.uk. WWW: http://nursing.swan.ac.uk

University of Brighton

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The Graduate Programme in Health and Social Sciences offers the following post graduate courses:

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- Education:
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- Physiotherapy:
- Diabetes Care:
- Environmental &
- Public Health:
- Environmental Health

Most masters courses can be taken in combination with a PGCert in Management or in Education for Health and Social Care Professionals. Modules from the Programme can also be taken individually.

FOR FURTHER INFORMATION CONTACT: Dr Peter Frost, The Faculty of Health, University of Brighton, Fuji Site, Brighton, East Sussex BN1 9PH. Tel No: (01273) 642070 or 643474. Fax No: (01273) 643324. eMail address: health@bton.ac.uk

INFORMATION ON THE PROGRAMME MAY BE SEEN ON THE INTERNET AT http://www.bton.ac.uk/health/gradprog

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A 12-week course for doctors working in or intending to work in developing countries.

The next two courses commence on 7th September 1998 and 8th February 1999.

For details, write to the DTM&H Course Secretary (BJGP), Liverpool School of Tropical Medicine, Pembroke Place, Liverpool L3 5QA. Tel: 0151 708 9393 ext. 2189.
Fax: 0151 708 8733. Email: tm0s700e@liv.ac.uk

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given by
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(Internationally acclaimed authority on clinical hypnosis & psychotherapy)

SAT & SUN 30th and 31st MAY 1998

THE ROYAL COLLEGE OF GENERAL PRACTITIONERS, LONDON SW7

Recognised toward Accreditation: PGEA approval applied for
Fees: £250 (£225 members) prior to 3.5.98 £225 (£200 members)
Details: A Valentine, Flat 23, Broadfield Heights, 53-59 Broadfield Avenue, Edgware, Middlesex HA8 8PF. Telephone: 0181 905 4342.
INFORMATION SERVICES FROM THE RCGP

The Information Services Section (ISS) provides a library and information service to GPs and others interested in the field of general practice. Charges are made from certain services e.g. photocopies and literature searches, with significant reductions for Fellows, Members and Associates.

- **Library Service** - The Geoffrey Evans reference Library at Princes Gate is open to visitors from 9:00am to 5:00pm, Monday to Friday (by appointment for non-members of the College). The Library has a unique collection of literature on general practice including over 5000 books, 200 theses and a periodical collection of over 250 titles. The ISS online catalogue established in 1985 includes all Library stock from that date, consisting of books, selected journal articles, pamphlets and reports relating to general practice.

- **Enquiry Service** - Using the resources of library and the ISS online catalogue, the Enquiry Service provides information on all aspects of general practice except financial and legal. The service also offers access to a number of electronic databases including Medline and the Cochrane databases, which are available in-house on CD-ROM. Many other databases are available online.

- **Photocopy and Loans Service** - The ISS runs a photocopy service for journal articles required by Fellows, Members, Associates and GP Registrars where the required items are not easily obtainable from elsewhere. Where requests cannot be satisfied from the Library's periodical holding we can obtain items through inter-library loan services.

- **Information Sheets** - The ISS produce Information Sheets on various aspects of general practice. A full set can be obtained from the ISS or from the College Web site: www.rcgp.org.uk/informat/rci0002.htm. To go on the mailing list to receive all new and updated titles contact the ISS.

- **Summary Papers** - Summaries of important documents in the field of general practice are also produced by the ISS. New Summary papers are advertised in the BJGP and are available on the College's Web site.

- **Internet Services** - The College provides various services through its Web site at http://www.rcgp.org.uk. Services include; access to Information Sheets and Summary Papers; free Medline searching and access to Healthworks Medical CD-ROM Shop.

- **Museum and Archive Service** - The College is rationalising its collection of over 700 historical instruments to establish a core collection for display in the College. Work is also in hand to reorganise the RCGP Archives, with a view to opening for readers within the next eighteen months.

**CONTACT**

Tel: 0171 - 581 3232   Fax: 0171 - 225 3047   Email: library@rcgp.org.uk

Web site: http://www.rcgp.org.uk

General enquiries, literature searches, Information Sheets and Summary Papers **ext. 220/230**

Book loans, renewals, photocopies **ext. 219/254**   Archives **ext. 275**

Museum enquiries **ext. 231**
diary

May 8-9
GP 98
- Sterling Events, Birmingham
May 11-15
International Course on Developing Teaching Skills- Module II
May 21
Research Symposium
- Regent's College

June 4
Study Day on Counselling in General Practice
June 10
IHSM Medicine for Managers Seminar - Birmingham
June 14-18
WONCA, in Dublin

September 8-12
MRCGP Course

October 14/15 or 28/29 tbc
Minor Surgery Course

November 2-6 tbc
International Course 1998/99 Module I
November 20
Annual General Meeting

December 11
Study Day on HIV/AIDS - max 90
December 10-16 tbc
Christmas Lecture - max 90

Unless otherwise stated, all events take place at Royal College of General Practitioners, 14 Princes Gate, Hyde Park, London SW7 1PU
Tel 0171 581 3232
Fax 0171 225 3047
Email courses@rcgp.org.uk

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Royal Medical Benevolent Fund
24 King's Fund, Wimbledon, London SW19 8QN
Tel: (0181) 540 9194 Fax: (0191) 542 0494

web site of the month

BJ. Surfing around looking for alternative ways of doing some Easter DIY instead of my usual destroy-it-yourself technique carefully honed in teenage woodwork classes, I pressed a wrong button and came up with some stuff. Such is the way of the Web... The British Medical Acupuncture Society http://users.aol.com/acubmas/bmas.html is a devoted association of medical practitioners interested in acupuncture. Acupuncture advice is also available for dentists and vets!! So if you don't fancy it you can experiment on your cat (or your children) to see what they think. Reassuringly, BMAS opposes unfounded therapeutic claims (unlike some other people I could mention)... Also available is Magnotherapy http://www.alaweb.com/magnet/ good for inflammation of the joints, nerves and tendons. When a magnet is applied to the human body, magnetic waves pass through the tissue and increase blood flow naturally. There's a new use for my Junior Chemistry set. Mrs Gnevess Botanical Garden is a good place to discover the delights of herbal medicine http://www.botanical.com/botanical/ Theres even a herb called 'Angel's Fishing Rod' but you have to go to South Africa to 'collect' one, although you can see a picture. Strangely it doesn't seem to report any medicinal usages except perhaps as a divine guide to where to put your rod on a late afternoon in February by the Manchester Ship Canal. One problem with all this though Doc. No free pens!

Rob
The first international, independent, multidisciplinary meeting on Chronic Obstructive Pulmonary Disease

International Convention Centre, Birmingham, UK, 15th-17th July 1998

Programme and Organising Committee: Professor Robert Stockley, Dr. Sue Hill, Dr. Carol Llewellyn-Jones, Department of Respiratory Medicine, Queen Elizabeth Hospital and University of Birmingham, UK.

Scientific Advisory Committee: Dr. P. Sherwood Burge, Professor P. Calverley, Professor W. MacNee, UK. Professor S. Rennard, Professor M. Niederman, USA. Professor M. Decramer, Professor P. Rocmans, Belgium. Dr. M. Plit, South Africa. Dr. H. Town, New Zealand. Professor N. Konietzko, Germany. Dr. M. Luissetti, Italy. Professor J. Hogg, Canada.

5 Plenary Sessions: The Disease, Pathogenesis, Infection/Immunology, Treatment/Management, Towards Prevention and Cure.

15 simultaneous sessions and poster presentation.

For further information contact:
Universal Conference Consultants, China Court Business Centre, Ladywell Walk, Birmingham B5 4ST. Fax: + (44) 121 622 2333
Email: uccbham@compuserve.com
Tel: +(44) 121 622 3644

Your chance to win recognition for equal opportunities work in the NHS

The NHS Equality Awards 1998

The NHS Equality Awards are a new initiative to reward outstanding examples of grass roots equal opportunities practice in employment and patient care. The scheme has been created jointly by the Government and the NHS, the largest employer in the UK, in a drive to improve health services for everyone.

There is a range of awards available to any team or individual working in or with the NHS who can show how they have embraced equal opportunities in their work to good effect. Entries can included joint initiatives undertaken with other public, publicly-funded or voluntary organisations.

Category winners will receive public recognition, as well as a cash injection of £5,000 for the further development of their work. They will be selected by an independent panel of judges, expert in the field of equal opportunities, and drawn from professional institutions, patient organisations, health organisations and the voluntary sector.

**Health Services category:**
The Health Sciences category is for work that makes a real difference to those whose race, gender, disability, age, sexual orientation, income or employment status can affect the services they receive. If you feel that your work has improved the type, level or accessibility of health service for these patients, then you are eligible to enter this category.

**Employment category:**
The Employment category is for work that has taken positive steps to make full use of the talents of all employees. If you have initiatives in place to help develop the knowledge and skills needed to serve users well, or are developing policies to ensure employees are treated fairly, then you are eligible to enter this category.

If you are interested in finding out more about the NHS Equality Awards, then call 0800 731 8920 and ask for an information pack. The closing date for entries is 26 June 1998.
Distance Learning Diplomas for Primary Care Professionals

**DIABETES MANAGEMENT IN PRIMARY CARE**

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Accredited six months Distance Learning, followed by a Multidisciplinary Practical two day course.

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